

**THE NAVAJO NATION**  
**Department of Personnel Management**  
**JOB VACANCY ANNOUNCEMENT**

REQUISITION NO: **DSS0459813**  
POSITION NO: **243351**  
POSITION TITLE: **Traditional Practitioner**

DATE POSTED: **01/20/15**  
CLOSING DATE: **02/02/15**

DEPARTMENT NAME / WORKSITE: **Navajo Treatment Center for Children and Their Families / MSPI/Window Rock, AZ**

WORK DAYS: <u>Monday - Friday</u>	REGULAR FULL TIME: <input checked="" type="checkbox"/>	GRADE/STEP: <u>AB62A</u>
WORK HOURS: <u>8am-5pm</u>	PART TIME: <input type="checkbox"/> NO. OF HRS./WK.: _____	\$ <u>34,028.80</u> PER ANNUM
	SEASONAL: <input type="checkbox"/> DURATION : _____	\$ <u>16.36</u> PER HOUR
	TEMPORARY: <input type="checkbox"/>	

**DUTIES AND RESPONSIBILITIES:**

Position will provide Navajo traditional diagnostic assessment through his/her traditional techniques. Recommends prayers, blessings and/or ceremonies to ensure traditional healing and wellness. Provides advisement on traditional teachings, blessing ways and treatment. May provide traditional practitioner services by conducting prayer, blessing and/or ceremony. Will be responsible for the preparation of the traditional practice and work with the family on the description of the ceremony. Work with the family to ensure support and involvement of family. Provide cultural teachings and values to promote basic Dine' principles of life: respect, relationships, reverence and responsibility. Provide information on lina' (life teachings) with regard to health, healing, spirituality and family wellness. If unable to perform prayer, blessing and/or ceremony, he/she may refer to another Traditional Practitioner. Position will then be responsible to accompany and provide support to the family in the traditional prayer, blessing and/or ceremony. Participates in case staffing of NDSS programs referred high risk families to referring source as requested and/or necessary. Provides a monthly written report and statistics to Program Manager on project activities. Attends trainings, workshops, conferences to enhance knowledge in traditional practices and teachings. Attends program administrative and staff meetings.

**QUALIFICATION REQUIREMENTS: (Education, Experience and Training)**

**Minimum Qualifications:**

- Five (05) year experience as a traditional healing practitioner.

**Preferred Qualifications:**

- Certified with the Navajo Nation Medicine man Association and/or Dine' Hataatli Association, Native American American Church.
- 10 years of experience as a Navajo traditional healing practitioner of which three (03) years must have been in a behavioral health setting.
- A high school diploma or GED

**Special Requirements:**

- Possess a valid state driver's license.
- A favorable background investigation.

***(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)***

**Special Knowledge, Skills and Abilities:**

Knowledge of Navajo traditional healing ceremonies. Exceptional knowledge of the Dine' tradition, culture, philosophies and language. Knowledge of Peacemaker Ceremony Process. Knowledge of the 12-step approach to substance abuse counseling. Skill in conducting and preparation of traditional healing ceremonies and prayers. Maintain and retain the history and symbolism of Navajo traditions. Ability to communicate in both Navajo and English languages.

**<<A favorable background investigation is required>>**

**THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.**